CLIENT ADVISORY

May 30, 2019

Update – ILWU and BCMEA Reach Tentative Agreement

Dear Valued Customer,

The B.C. Maritime Employers Association ("BCMEA") has announced that the two sides have reached a tentative agreement to end the labour dispute that arose between them and longshoremen affiliated with the International Longshore and Warehouse Union ("ILWU").

In a press release issued this afternoon, BCMEA wrote the following:

The British Columbia Maritime Employers Association (BCMEA) and ILWU-Canada are pleased to advise they have come to a tentative agreement that will continue to allow all BC Ports to be a competitive, efficient and reliable gateway for the benefit of all Canadians. The tentative agreement is subject to ratification.

Negotiations resumed at noon yesterday and after another round of discussions at the bargaining table, a tentative agreement was reached earlier this morning.

Effective immediately, the lockout across the BC waterfront has been lifted and operations are set to resume for the 1630 shift on Thursday, May 30, 2019.

We are pleased to have reached a tentative agreement with the ILWU.

So long as the agreement negotiated between the parties is ratified by the membership of the ILWU, this will hopefully end the potential disruption to services that had been building since talks ILWU decided to strike last week. We hope that the deal holds and that trade will resume its normal operational tempo on the Canadian West Coast.

Our information is compiled from a number of sources that to the best of our knowledge are accurate and correct. It is always the intent of our

Thank you for being our Valued Customer.

If you have any questions, please do not hesitate to contact C.H. Robinson for further information.

Sincerely,

C.H. Robinson



